Haringey's Health and Wellbeing Strategy 2024-2029

Who we are.

The Haringey Health and Wellbeing Board is a partnership board with local Health, Care and Community leaders that oversees our health improvement priorities for Haringey. It is chaired by Cllr Lucia das Neves, Haringey Council cabinet member for Adult Social Care, Health and Wellbeing. Our aim is to improve residents' health, prevent illness and reduce health inequalities in Haringey and this strategy sets out our priorities for the next 5 years.

How we developed this strategy

We took a collaborative approach to developing this strategy. We tried to reach out to as many residents and local partner organisations as we could in the available time to understand what really mattered to their health. The strategy framework was developed based on findings from those engagement events and data analysis.

Local and national context

The Health and Wellbeing Strategy is aligned to the following local and national strategies and approaches

Haringey 10 year Borough Vision. A place where we can all belong and thrive.

A vision for Haringey 2035 has recently been developed in partnership between Haringey Council and our residents, communities, partners, council staff and visitors. The vision takes a positive view of Haringey's future building on the many strengths of the borough. Our vision for Haringey in 2035 is a place where all our residents can belong and thrive. The vision includes 6 Calls to Action, one of which, Tackling Inequalities in Health and Wellbeing, is central to this Health and Wellbeing Strategy, Tackling

Haringey Council Corporate Delivery Plan

The Corporate Delivery Plan sets out how Haringey Council will build a fairer, greener borough and identifies eight themes: resident experience and working together; responding to climate emergency; children and young people; adults, health and welfare; homes for the future; a safer Haringey; culturally rich borough; place and economy. There is particular focus throughout on reducing inequalities, climate justice and health, as well as incorporating the principles of co-production and improve residents' experience.

Haringey Deal

The Haringey Deal was launched in November 2022. It builds on the findings of the Fairness Commission and has grounded what we have heard from residents more recently. It describes the Council's major commitment to work in partnership with communities to address residents' priorities, creating genuine opportunities for residents to get involved in decision making and designing services, and making efforts to reach out to those who are often seldom heard.

North Central London Population Health Strategy

NCL's Population Health and Integrated Care Strategy sets out how our integrated care system will approach improving the physical and mental health of local people and reducing health inequalities. It describes our shared vision focusing on prevention, early intervention, and proactive care, how systems can better join up to deliver care that meets residents' needs in a personalised and efficient way, and considers how wider factors such as economic, environmental and social factors contribute to our health and wellbeing.

Marmot principles

Our work is informed by the Marmot principles, the below set of national principles to tackle the challenge of health inequity.

- Give every child the best start in life
- Enable all people to maximise their capabilities and have control over their lives
- Ensure a healthy standard of living for all
- Create fair employment and good work for all
- Create and develop healthy and sustainable places and communities.
- Strengthen ill health prevention
- Tackle racism
- Environmental Sustainability

Key background about health in Haringey

- Haringey has some great assets such as a young and diverse population, good transport links, high quality schools and valued green spaces.
- Haringey is the 4th most deprived borough in London and neighbourhoods in east Haringey are amongst some of the most deprived in London. 9,769 children in Haringey are living in absolute poverty (less than 60% of the 2010/11 median income adjusted for inflation).
- Life expectancy in Haringey for men is 78.2 years, and for women is 83.3 years. Life expectancy increased over the 2000s and early 2010s but began to stall prior to the COVID pandemic in Haringey. Life expectancy fell during the COVID pandemic, but is now beginning to recover.
- There are significant inequalities in health outcomes including life expectancy aligned with deprivation. A man in the least deprived wards will live on average 7 more years than a man from one of the most deprived wards. For women this difference is over four years, and for both genders this difference has widened since the 2017-19 period.
- There are significant inequalities in health and wellbeing in people from minoritised communities, disabled people and people experiencing social exclusion.
- Cancer and cardiovascular diseases (e.g. heart attacks and strokes) are the main causes of death in adults.
- Mental health issues are significant in all ages. Almost one in ten adults (9.2%) are diagnosed with depression in Haringey. Around 4,800 children and young people aged 5-15 years have a diagnosable mental health condition in Haringey.
- The wider building blocks of health such as good quality housing, secure and fulfilling employment and good air quality have a profound influence on health and wellbeing.
- The quality of our relationships also has a profound influence on our health and wellbeing.
- More information about health in Haringey can be found on our Joint Strategic Needs Assessment webpages.

What you told us when we asked what would lead to Better Health in Haringey

- 4 key themes emerged from our engagement with Haringey residents and partner organisations

Mental health and wellbeing

- Mental health and wellbeing is a very important aspect of our health, good mental health cannot exist without addressing the wider determinants of mental health
- There are signifcant disparities experienced by people from black and other minoritized groups
- Residents would like to see more affordable opportunities for physical/cultural activities – social isolation is a concern for all age groups.
- Waiting times for mental health services are a concern
- Mental health stigma is a barrier to people seeking help

Housing

- Poor housing conditions are a significant driver to poor health and wellbeing, particularly for those with multiple complex needs
- There is a need for more housing that meets the requirements of people with complex health needs
- Concerns around housing quality in social housing and private rented sector
- Concerns around secure and stable housing, with issues exacerbated by the cost of living crisis

Healthy Placemaking

- Our environment, including access to green spaces, good air quality and healthy high streets is important for our health and wellbeing.
- Cost of living is impacting on all aspects of health and wellbeing, including affordability of basic needs (e.g. healthy foods) and services to maintain health, creating additional stress and anxiety for many people
- Accessibility is a key enabling factors for health and wellbeing, particularly for older people and people with disability.

Preventative health and care services for all

- Access and waiting times for health and care services is a concern. The shift to digital focus of service and information provision created barriers to some people.
- There are health inequalities relating to outcomes such as immunisation, maternal and infant health and cardiovascular disease.
- Some groups of people such as those with severe mental illness and people with learning disabilities may need extra support to achieve good physical health
- Better support for family and informal carers is needed

Our Strategy

From Engagement to Action – How we will work together to implement our Health and Wellbeing Strategy

Our Overall Vision

"Haringey as place where we can all belong and thrive".

Health and wellbeing are fundamental to our success individually and collectively. We want to improve the health and wellbeing of all people in Haringey and reduce health inequalities, so that people can thrive and contribute to their communities, regardless of their age, gender, ethnicity, sexuality, religion or whether they are disabled.

Our principles

1. Co-production and working with people
Our communities know what they need the most. We will engage and work with people to ensure our services are accessible, acceptable and effective as well as culturally sensitive.
2. Knowing our communities
We will make every effort to listen to and work closely with our residents, communities and community organisations. We will use data-led insights to better understand who our residents are, and how we can best work with them. We will support community organisations to thrive.
3. Stronger partnership working
We are stronger when we work together in a more collective and open way. We will all do our bit to deliver the strategy. Our primary aim will be the health of the population of Haringey as a place and we believe we can only do this collectively.
4. Equity and challenging discrimination and racism
We will act collectively to challenge systemic discrimination and racism
5. Advocating for high-quality local services that are resourced to meet the needs of our residents
We will advocate for high quality local health and care services, and that Haringey receives the right funding to meet the needs of our communities particularly those with the highest needs
6. Taking an all-age approach
All the themes of our strategy will take an all-age approach, looking at the impact of issues on children and young people, working age adults and older people.

The themes and objectives of our Health and Wellbeing Strategy 2024-2029

Housing and Health

- Improve existing homes
  - Tackling overcrowding
  - Tackling damp and mould
  - Reduce fuel poverty
- Ensure homes are available for families with high levels of need
- Homelessness and health

Improving Mental Wellbeing

- Improve access to preventative mental health services
- Improve access to crisis support services
- Increase opportunities for participation in community activities
  - Leisure and physical activity
  - Cultural activities
- Reduce social isolation and increase connectedness

Healthy Place Shaping

- Reduce air pollution, support active travel and tackle the climate emergency.
- Improve access to affordable, healthy food
- Improve access to green spaces and parks
- Focus on Healthier High Streets (tackle proliferation of gambling and hot food takeaways)
- Improve disabled access to local facilities

Preventative Health and Care

- Access to good quality preventative primary health and care in neighbourhoods
- Measurable improvements and improvements in equity in key outcomes including rates of childhood immunisation, premature mortality from strokes and heart attacks, stillbirth rates and speech and language development in children
- Holistic support for specific groups for example people with learning disabilities and carers

These themes and objectives have been identified through our engagement with residents and partner organisations in combination with looking at data on our health outcomes in Haringey

Action plans for the first 18 to 24 months of the strategy

The above 4 themes are for the whole strategy period up to 2029.

In order to ensure we make progress on these themes and objectives, we have captured key actions across partner organisations for the next 18 to 24 months of the strategy. The four action plans for the four theme areas follow below in this document.

These action plans will be refreshed in 2026.

The Health and Wellbeing Board will have oversight of progress on these action plans and the governance for delivery of these outcomes is shown in Appendix 1.

In addition, we will also develop an outcomes framework for the strategy in the first 12 months that links to the North Central London Population Health Outcomes framework (see appendix 2)

Health and Wellbeing Strategy – Housing and Health Theme
Initial 18–24-month action plan

Main objectives

1. Improving housing quality
    - Social Housing repairs (including repairs and adaptations to existing stock)
    - Private rented sector (including overcrowding)
    - Tackling damp and mould
    - Reducing fuel poverty through improvement in housing stock (including retrofitting, EPC improvements etc.)

2. Ensuring homes are available for those with highest needs – (e.g. those who are disabled or have significant health and care needs, older people, families etc) – links to housing allocations policy and new build programme.

3. Providing housing and health support for people who are homeless and providing clear information about housing pathways to residents and health professionals

Broad Objective	Priority Action	Lead/governance
Improve housing quality including tackling damp and mould and reducing fuel poverty	Continue work to ensure 100% of council housing stock reaches decent homes standard by 2028	Jahed Rahman. Operational Director, Housing and Building Safety, Haringey Council. Haringey Council Housing improvement board.
	Stock condition survey in council homes – identification of risk and remediation of damp and mould	Jahed Rahman. Operational Director, Housing and Building Safety, Haringey Council. Haringey Council Housing improvement board.
	Deliver Retrofit improvements to council housing stock energy performance, reducing fuel poverty (long-term target is	Jahed Rahman. Operational Director, Housing and

	to ensure council housing stock has an average EPC B rating by 2035	Building Safety, Haringey Council. Haringey Council Housing improvement board.
	Improve standards in TA by increasing the number of tenancy audits and improving void turnaround time. Complete review of inspection programme in 24/25	Sara Sutton, Assistant Director for Housing Demand. Haringey Council. Haringey Council Placemaking and Housing Board
	Improve quality of private rented sector through the council's property licensing schemes by ensuring standards are met at application stage through compliance inspections. Aim for 3000 compliance inspections in 24/25 and 4000 licenses issued for compliant properties	Eubert Malcolm, Assistant Director for Stronger Communities, Haringey Council. Placemaking and Housing Board.
	Work with registered providers of social housing (non-council) to improve quality	Hannah Adler, Head of Housing Strategy and Policy, Haringey Council Robbie Erbmann, Assistant Director for Housing Haringey Council.
	Identify opportunities to increase resilience of our housing stock (and other facilities with vulnerable groups) to heat waves	Adverse weather and health group, Director of Public Health, Haringey Council and Jahed Rahman. Operational Director, Housing and Building Safety, Haringey Council.
Ensuring right homes for right people	Expand supply of bespoke council homes for people and families with specific needs (target of 300 bespoke homes by 2031)	Robbie Erbmann, Assistant Director for Housing Haringey Council. Haringey Council Placemaking and Housing Board

	Begin work on new programme of building supported housing (target of 300 units by 2031)	Robbie Erbmann, Assistant Director for Housing Haringey Council. Haringey Council Placemaking and Housing Board
	New council housing allocations policy adopted by end 2024/25 with a view to taking into account health and care needs	Robbie Erbmann, Assistant Director for Housing Haringey Council. Haringey Council Placemaking and Housing Board
	Commission a new strategy to guide the delivery of new supported housing by end 24/25 (long-term target of 300 new units by 2031)	Robbie Erbmann, Assistant Director for Housing Haringey Council. Haringey Council Placemaking and Housing Board
	Prepare a strategy on the future needs of housing for older people in Haringey by end 24/25	Robbie Erbmann, Assistant Director for Housing Haringey Council. Haringey Council Placemaking and Housing Board
	Look at opportunities for key worker housing for health and care staff e.g. on St Ann's Hospital Site	Haringey Borough Partnership, North London Mental Health Partners
Participate in academic research	To review the recommendations and findings that come from the 'Living with housing insecurity' study led by researchers from Universities of Sheffield, Cambridge, Liverpool and Birmingham, funded by the National Institute for Health and Care Research (NIHR) School for Public Health Research (SPHR), and supported by the UK Collaborative Centre for Housing Evidence (UKCCHE) by Feb 2025.	Led by Public Health Team, to be reported back to the Haringey Council Placemaking and Housing Board.
Providing housing and health support for	Co-produce a new Homelessness Strategy in 2024/25 with partners in the borough	Robbie Erbmann, Assistant Director for Housing Haringey Council. Haringey

people who are homeless and providing clear information about housing pathways to residents and health professionals		Council Placemaking and Housing Board
	Continue to develop services for people experiencing rough sleeping and homelessness including Mulberry junction and commissioned services	Sara Sutton, Assistant Director for Housing Demand, Haringey Council. Haringey Borough Partnership. Live Well Board
	Improving wrap around support for people who are in temporary accommodation for longer periods and support for people in out of borough placements	Sara Sutton, Assistant Director for Housing Demand, Haringey Council. Haringey Council, Placemaking and Housing board
	Ensure residents and professionals have access to accurate advice on housing pathways, policies and re-housing, including social prescribing pathways, North Middlesex Connected Communities Pilot, hospital discharge teams and multi-disciplinary health and care teams such as the MACC team	Haringey Borough Partnership.

Health and Wellbeing Strategy – All Age Mental Health and Wellbeing Theme

Initial 18–24-month action plan

From this theme the following key areas emerged from the engagement:

1. Improving access to preventative mental health services for children and adults
2. Improving access to crisis support services for children and adults
3. Increasing opportunities for participation in community activities for children and adults and reducing isolation
    a. Leisure and physical activity
    b. Culture

Broad Objective	**Priority Action**	**Lead/governance**
Improving access to preventative mental health services for children	Developing a graduated response to social and emotional and mental health needs in schools and strengthen service offer going into schools	Start Well Board of Haringey Borough Partnership
	Continue to promote digital mental health support in children and ensure consistent information on support is available to residents	Start Well Board
	Develop the role of children's centres, family hubs and early years settings in promoting perinatal mental health and emotional wellbeing in young children and their families	Start Well Board
Higher needs support for children	Implementing a single point of access to CAMHS services – improving experience and waiting times including into neurodiversity pathways	Start Well Board
Improving access to preventative mental health services for adults	Review and re-commission preventative early intervention services for adult mental health with a focus on tackling health inequalities	Live Well Board of Haringey borough partnership
	Strengthen preventative pathways between VCS, grassroots organisations, primary care and secondary care services - involving residents in the pathway design	Live Well Board

	Pilot and evaluate a peer-support programme for black men to promote mental wellbeing	Live Well Board
	Further develop support for older people to stay connected and maintain good mental health	Age Well Board
Higher needs support for adults	Continue to reduce waiting times for access to specialist mental health support including using a locality based approach	Live Well Board
	Completing a suicide prevention strategy for Haringey in 2024	Live Well Board
	Integration of crisis and recovery services between council, NHS and other partners	Live Well Board
	Building a more holistic approach for people with multiple disadvantage and mental health needs including people experiencing rough sleeping, drug addiction and involvement in crime	Live Well Board
	Improve physical health care services and support for adults with severe mental illness	Live Well Board and NCL ICB "Longer Lives" programme
Increasing opportunities for participation in community activities for children and adults and reducing isolation • Leisure and physical activity • Culture • Intergenerational opportunities • Community based activities (e.g. art, gardening, support groups)	Continue to expand on great mental health day – theme for 2025 – inter-generational connection Develop an inclusive Haringey wellbeing and leisure model linked to the in-sourcing programme for Haringey Leisure centres Ensure the Haringey culture strategy includes aspects that promote the health and wellbeing benefits of culture	Live Well Board Haringey Council Leisure and Culture Leads working together with Public Health and Health partners

• Befriending and navigation		
All objectives	**Work together to identify key gaps to add to this action plan as needed**	**All**

Healthy and Wellbeing Strategy – Healthy Place shaping theme

Initial 18-24 month action plan

Haringey Council has been committed to a Health in All Polices (HiAP) approach since 2017. HiAP is a collaborative approach focused on improving health and wellbeing equity by incorporating health considerations into policy and service areas. We work with teams across the Council (for example planning, regeneration, and parks), with the NHS North Central London Integrated Care Board, and the VCS.

Main objectives:

1. Reduce air pollution, support active travel and tackle the climate emergency
2. Improve access to affordable, healthy food.
3. Improving access to green spaces and parks.
4. Focusing on Healthier High Streets (including tackling proliferation of gambling, hot food takeaways)
5. Improving disabled access to local facilities including health facilities

Broad Objective	Priority Action	Lead/governance
Reduce air pollution, encourage active travel and tackle the climate emergency	Develop a new air quality action plan for Haringey by end 2024/25	Mark Stevens, Assistant Director, Direct Services, Haringey Council. Placemaking. Place Board, Haringey Council
	Develop active travel plans at schools	Mark Stevens, Assistant Director, Direct Services, Haringey Council. Placemaking. Place Board, Haringey Council
	Aim to deliver 6 more school streets in 24/25; projects to be launched on various dates.	Mark Stevens, Assistant Director, Direct Services, Haringey Council. Placemaking. Place Board, Haringey Council

	Implementation of Whittington Health NHS Trust Green Plan including developing a green travel plan for staff and visitors to the sites	Whittington Health. Jonathan Gardner, Director of Strategy
	Implementation of North Middlesex University Hospital NHS trust Green Plan including e-bike schemes, low/no emission vehicles scheme for staff and waste reduction	North Middlesex University Hospital NHS Trust. Richard Gourlay, Director of Strategy.
	Develop a plan to manage health risks from heatwaves	Haringey Council, Public Health and Emergency Planning Teams
Access to affordable food	Convene and co-ordinate partners to deliver Haringey food action plan to improve access to affordable food including increasing uptake of healthy start vouchers, supporting local food growing projects, developing a food market strategy, healthier school meals	Sara Sutton, Assistant Director for Partnerships and Communities and Will Maimaris, Director of Public Health, Haringey Council. Food action plan core group – Haringey council led partnership group reporting into Health and Wellbeing Board
Healthy High Streets and Healthy place shaping	Shaping Wood Green and Shaping Tottenham projects to have health inequalities actions.	Anna Blandford, Assistant Director for Regeneration and Economic Development, Haringey Council. Placemaking and Housing Board, Haringey Council
	Promote healthier high streets by focusing on the commercial determinants of health within the draft Local Plan, Regeneration works, and collaboration with Trading Standards, Environmental Health, and Licensing.	Marlene D'Aguilar, Health in All Policies Strategic Lead, Haringey Council

	This includes: - Mitigating gambling harms (through limiting new premises) - Food environments (limiting new hot food takeaways and promoting Healthy Catering Commitment) - Responsible Retailer Scheme (Age restricted products) - Smokefree generation (embedding new Government requirements)	
	Embed health and wellbeing throughout the draft Local Plan and encourage health and wellbeing consideration as a necessity for major planning applications through an impact assessment.	Rob Krzyszowski, Assistant Director for Planning, Haringey Council, Placemaking and Housing Board, Haringey Council
	Development of key Haringey partnership strategies that support health promoting environments. Alcohol strategy; Tobacco Control Plan, Healthy Weight Strategy, Toilet Strategy and Period dignity.	Will Maimaris, Director of Public Health, Haringey Council. Led by Haringey council public health team reporting into Haringey Health and Wellbeing Board.
	Ensure women and girls and young people fell safer on Haringey streets through the new Community Safety Strategy. Health and Wellbeing Board to receive updates	Eubert Malcolm, Assistant Director, Stronger and Safer Communities, Haringey Council
Increasing access to green spaces	Achieve inclusive parks and greenspaces for all to benefit from, such as physical activity, and contribute to improved health and wellbeing. Ensure parks and greenspaces usage reflects the communities that live in Haringey and contributes to improved health and wellbeing for all.	Simon Farrow, Head of Parks and Leisure, Haringey Council

An accessible borough for all	To embed inclusive design, making places usable for everyone no matter age, ability or circumstance, and being a fairer borough, into the new Local Plan. Ensure inclusive community engagement happens at the earliest stage of development, compliant with the Equality Act 2010.	Rob Krzyszowski, Assistant Director for Planning, Haringey Council, Placemaking and Housing Board, Haringey Council
	Future collaborative work with residents that have a disability (for example hearing impairment or visual impairments) to better understand and improve their experience of the borough.	Will Maimaris, Director of Public Health, Haringey Council. Led by Haringey council public health team reporting into Haringey Health and Wellbeing Board.
	North Mid are continuing to implement a disability charter; one of the key commitments includes improved accessibility of the Trust estates for staff, visitors and patients. North Mid are influencing local partners to create step free access at Silver Street station (nearest station to the hospital site) and surrounding areas.	North Middlesex University Hospital NHS Trust. Richard Gourlay, Director of Strategy.

Our Joint Strategic Needs Assessments provide local data, analysis and evidence by examining key issues which impact health and wellbeing of our local population aligning to Public Health, and our wider partners, works. There is an Air Pollution, Gambling Harms, Heatwave and Place JSNA (all to be updated/ published ASAP).

Healthy and Wellbeing Strategy – Preventative Health and Care Services theme

Initial 18-24 month action plan

From this theme of the Health and Wellbeing Strategy the following key areas emerged from the engagement

1. Work as a health and wellbeing board to ensure that our communities have access to good quality preventative health and care in the neighbourhoods where they live
    - Including ensuring that moving to digitalisation of services is not a barrier to access
2. We want to see measurable improvements and improvements in equity in key outcomes including rates of childhood immunisation, premature mortality from strokes and heart attacks, infant mortality and stillbirth rates and speech and language development in children
3. Co-design holistic support for specific groups for example people with learning disabilities, people experiencing rough sleeping, carers etc

Broad Objective	**Priority Action**	**Lead/governance**
Ensure that our communities have access to good quality preventative health and care in the neighbourhoods where they live	Implementing national standards for primary care access across all GP practices in Haringey	NCL ICB – Primary care committee Borough placed based lead for ICB
	Continuing to improve quality of primary care estate	NCL ICB – Primary care committee Borough placed based lead for ICB
	Delivery of two further Family Hubs (to build on first two) including identifying sites, agreeing service delivery model based on core offer and additional support based on needs of local community	Haringey Council – and Haringey borough partnership – Start Well Board Jackie Difolco
	Implement the Community Hubs programme – including the refurbishment of the Northumberland Resource Centre, that will deliver a simpler, more joined-up local system that offers the right support at the right time for residents	Haringey Council and Haringey borough partnership Sara Sutton

	Adult social care services will be redesigned to deliver a localities model to improve connections and understanding with the local community, designed with resident participation and incorporating Assistive Technology	Haringey Council – adult social care Vicky Murphy
	A prevention framework/strategy will be developed for Adult Social Care that links into the operating model for social care	Haringey Council – adult social care Vicky Murphy
	Continue to invest in community level interventions to tackle health inequalities (inequalities fund),	Haringey borough partnership NCL ICB communities team
	Welcoming health services for all, including Safe surgeries, meeting language and communication needs	Haringey borough partnership
	Develop a plan to reduce digital exclusion for residents	Haringey Council and NCL ICB
Deliver improvements and improvements in equity in key outcomes including rates of childhood immunisation, premature mortality from strokes and heart attacks, infant mortality and stillbirth rates and speech and language development in children	Start well Embedding a new Speech, Language and Communication Needs Pathway, used for assessing levels of speech, language and communication support needed	Haringey Borough Partnership – Start Well Board

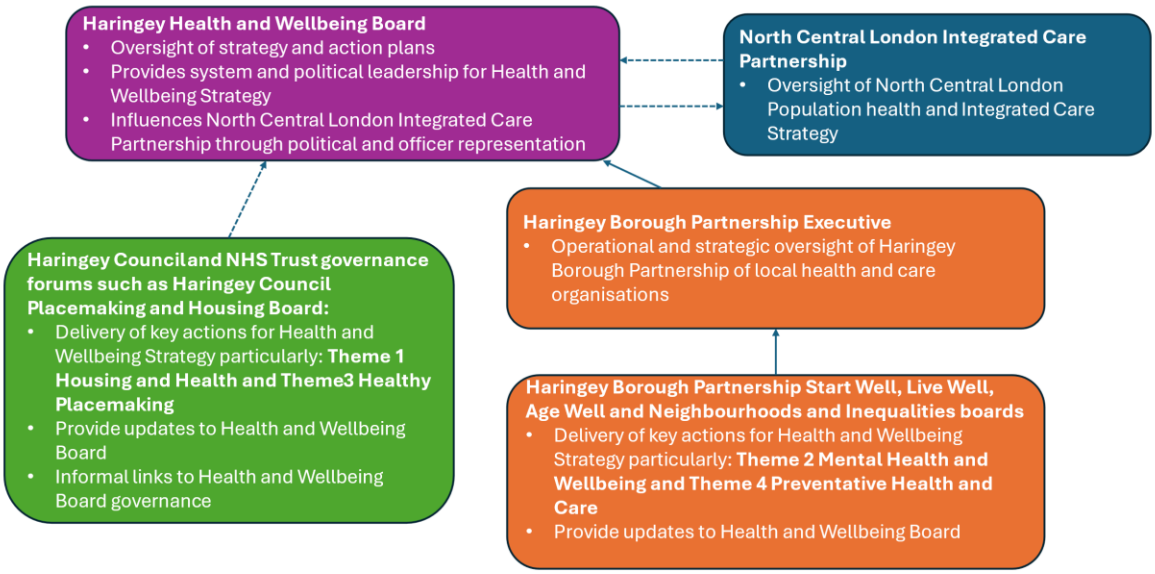
	Start well Complete Haringey still-birth audit and implement recommendations across maternity pathway – with a focus on tackling health inequalities	Haringey borough partnership - Start Well Board
	Live Well Continue to invest in and develop services for inclusion health groups (including people experiencing rough sleeping, refugees and asylum seekers, Gypsy, Roma and Traveller communities, people involved in sex work and people involved in the criminal justice system, and LGBTQ+ people)	Haringey borough partnership – Live Well Board
	Live Well Develop clear pathways for employment and health support for people with physical and mental wellbeing needs	Haringey borough partnership – Live Well Board
	Live Well and Age Well Focus on early identification and improved management of long-term health conditions including roll out of long-term conditions, locally commissioned service in primary care and links into NHS Health Checks and community based lifestyle support. Link into NCL Heart Health Programme	Haringey borough partnership – Live Well Board and Age Well Board NCL Heart Health Programme
	Age Well: Continue to build on out-of-hospital support for people with frailty and dementia including Piloting of Ageing Well/Frailty self-assessment tool in West Haringey	Haringey borough partnership – Age Well Board

	Age Well Promoting independence and reducing social isolation • Social movements amongst organisations and with residents to encourage them to promote 'ageing well' agenda and keep fit and well as possible, e.g. Age Well Festival • Better join up with housing providers to provide primary and community support with health issues into sheltered housing • Awareness-raising and training for staff and volunteers to become Age Well Friends and Champions as part of pilot in Haringey/ Enfield	Haringey borough partnership – Age Well Board
	All ages: Improving access and uptake of immunisations & screening, preparation for/response to adverse weather events, and response to infectious disease outbreaks in all communities – including rolling out of health protection champions	Haringey borough partnership NCL ICB Immunisations steering group Haringey Council Public Health team
	All ages; Improve data on health equity by ethnicity for key health and care services in Haringey	Haringey health and care racial equity group – linking into Haringey Borough Partnership Dr Nnenna Osuji/Geoffrey Ocen
Co-design holistic support for specific groups including people with learning disabilities and carers	The carers strategy will be reviewed and updated A co-produced carers' offer and forum will be developed	Haringey Council – adult social care Vicky Murphy

	Ongoing Co-design of SEND services with parents and carers	Haringey Borough Partnership – Start Well
	Continue to work with people with learning disabilities and their carers on access and quality of physical health checks	Haringey Borough Partnership – Live Well
All objectives	**Work together to identify key gaps to add to this action plan as needed**	**All**

Appendix 1: Illustration of governance for Haringey Health and Wellbeing Strategy

Illustration of governance and accountability for Haringey Health and Wellbeing Strategy



Appendix 2: Potential outcomes metrics and monitoring

Note this is in an early stage of development

Potential outcomes framework for the Health and Wellbeing Strategy

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Theme	Key outcome indicators	Supporting indicators	Key equity measures
Housing and Health	• % of households that experience fuel poverty [1]	• % of council's homes that meet the decent homes standard [2] • # of people sleeping rough	• # of people rough sleeping by equity group
Improving mental wellbeing	• % adults reporting loneliness • % of physically active adults [1,3]	• # accessed mental health support via core community CAMHS and IAPT services [4] • # attending Haringey Wellbeing Network or Connected Communities • # of people subject to detention*	• Mental health services access data by equity group (held by provider) • # of people subject to detention by ethnicity*
Healthy Place Shaping	• Air pollution: fine particulate matter [1] • % reception children and adults who are obese [1,3] • % adults who are current smokers [1,3, 5]	• # of School Streets delivered [2] • # of additional open spaces in areas of deficiency [6] • # of completers of local stop smoking service	• Smoking prev in adults in routine and manual occupations • Smoking prev in adults with a long term mental health condition (18+)
Preventative Health and Care	• % of children fully vaccinated by age 5 [5] • % of people with high blood pressure treated to target [5]	• # of health protection champions/ambassadors across system	• % of children fully vaccinated by age 5 by ethnicity group • Prevalence gap between different under-served groups (TBC)
	Long term measures included for monitoring at population level	Medium term measures to indicate progress of partners contributions	Long term measures included for monitoring inequalities

[1] Included in NCL IBC Outcomes framework
[2] Included in the LBH Corporate Delivery Plan 2024-26 (draft)
[3] Included in the NCL IBC Sentinel metrics Long List (draft)
[4] Included in the NCL ICS Mental Health Outcome Measures
[5] Included in the NCL IBC Sentinel metrics Short List (draft)
[6] Parks and Greenspaces Strategy

** Data is at ICB or NHS Trust level*

Appendix 3: Engagement approch for Haringey Health and Wellbeing Strategy

Engagement approach for Haringey Health and Wellbeing Strategy

- There has been a wide range of engagement on the topic of health and wellbeing in the past year or so in Haringey, so we wanted to ensure what we've heard in previous engagement is reflected in the new strategy.
- To fill some of the gaps, we also designed a series of new engagement opportunities last Autumn and Winter.

Questions we asked in our engagement:

1. What does good health look like to you and those around you?
2. What will help you/those around you achieve good health and wellbeing?
3. What are the key challenges to better health? What might help you/those around you overcome these challenges?
4. Thinking about your community, what are the top 3 issues we should be addressing/focusing our efforts on? [Examples to choose from included: Housing; Our environment; Access to healthcare (for example, GP, specialist services); Mental Health and Wellbeing, Addiction including gambling, alcohol, smoking;

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Additional routes of engagement for Health and Wellbeing Strategy

Approach	Target Audience
Online resident survey	General Public
Library engagement sessions	Residents accessing libraries and other Council services
Learning Disability Carers Forum	
Get Haringey Talking event at Triangle Children's Centre	Children and families
Stakeholder workshop	Voluntary Community Sectors, Community leaders, other residents' representatives, and the Council and the NHS services/departments representing communities
People's Day event at Tottenham Leisure Centre	Older people
Joint Partnership Board – reference groups	Engagement with joint partnership board, representing specific population groups.

Note that these engagement routes supplemented existing knowledge we had from community research for example from Bridge Renewal Trust and Healthwatch and from our own work

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